

WGS. 101 SESSION #14

1. Overview: The Wage Gap Puzzle: Contributing Factors/Moving Parts: Issues of Law, Institutional/Occupational History, Culture/Socialization
2. How do changes in the law (e.g., anti-gender discrimination legislation) influence culture (i.e., the way we live and behave)?
3. The Limiting Influence of Stereotypical Gender Socialization: “Doing Gender” (Lorber); Differentiating Sex and Gender
4. Overview: Second Wave Feminist Focus: Perspectives on Socialization and Gender Socialization
Perspectives on Gender Socialization (Lorber): Social Constructionism-“the social is the natural”
Gender Socialization: Theories of Origin as Theories of Change; How We Learn And What We Learn; Levels of Consciousness (Lorber); Complicating the Concept of “Choice”
Levels of persuasion: compliance, identification, internalization
5. a. Social Learning Theory: Stresses Role of External Influences: Dramaturgical Model of the Self (Sociologist Erving Goffman)
Role modeling, behavioral reinforcement, “props” (toys, books, clothing)
b. Birth Order Influence and Family Size: Intersection with Gender
6. a. Cognitive-Developmental Theory/Gender Schema: Stresses Interaction Between External Influences and Internal Developmental Needs of Children
Psychologists Lawrence Kohlberg, Sandra and Darryl Bem
The “lenses of gender” (Bem): Gender polarization/gender binary, biological essentialism, androcentrism, heteronormativity; potential for androgynous perspective
7. Contemporary Gender Socialization in an Era of Social and Cultural Change
Egalitarian Parenting Practices; “Gender-Free” Parenting Experiments
8. Pathways to Change and Cultural Interventions: Everyday Justice: Gender and Language:
Homework Assignment: Language Cases: Discussion
Beyond Gender?
9. Essay 2 Overview; Handout

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WGS.101 Introduction to Women's and Gender Studies
Fall 2014

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