

## WGS. 101 SESSION #24 OUTLINE

1. Gender Equality Strategies in Employment: Public and Private Equality Strategies  
How Much Support for Employed Parents: Work-Family Balance Strategies  
“Time Out” Strategies: Maternity and Parenting/Family Leave  
“Time Flexibility” Strategies: Day/Week/Month/Year: Core Hours, Time Compression  
Family/Work Integration Approaches:  
Child Care (Infant + Preschool, Afterschool), Job Redesign (e.g., job sharing, caregiver tracks)  
Who Finances?: government, employers, individual workers, combination?  
Is Child Care/Preschool/Afterschool a Right? A need? Child-centric and Parent-centric policies  
Models of: Limited Welfare State (U.S.) vs. Advanced Welfare State (e.g., Sweden, Norway)  
Private Strategies: Negotiating Equality in Households; Arlie Hochschild’s “Second Shift”
2. “Glass Ceilings” and “Sticky Floors”- Occupational Mobility and Gender Equality:  
“Moving Parts”: Outsourcing and Lowering Labor Costs  
Discussion: Clothing Exercise
3. Globalization of Gendered Labor in the Textile Industry—the “Global Assembly line”- Enloe’s “Globe-Trotting Sneaker”: Complex Political Implications
4. American Workers, Consumers and the Globalization of Gendered Labor  
Globalizing Issues of Gender Equality and Work  
Equity Strategies: Of Gender Equity, Transparency and “Supply Chains”  
The Sweatshop Debate: Krystof article-In-Class Writing/Discussion
5. Alternative Strategies for Female Economic Empowerment: Microfinance  
Mohammed Yunus and the Grameen Bank  
Questions: What does it mean to assert a right to credit for all economic classes?  
Why target women as borrowers?  
What are the limits of microfinance?

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